



Signlines

Signlines is a compact, challenging, exercise relating to group management and communication, which highlights key themes in organisational and personal development.

Learning Outcomes

This training activity provides a perfect opportunity to develop the following key areas:

- Communication
- Problem-solving
- Team organisation
- Performance improvement skills.

Communication

Establishing a common language and meaning, describing processes as well as items, ensuring shared understanding of team activity plans, developing active listening and visual references to assist team communications.

Problem Solving

Eliciting and evaluating alternative possible actions, building process reviews into team activity, operating simultaneous activities ensuring the effectiveness of a plan before it is made public.

Team Organisation

Building well understood activity plans, ensuring that all team members can and do participate, using a central information reference point.

Performance Improvement

Illustrating the need for controlled rehearsal, ensuring that everyone is clear about expectations, working within strict deadlines.

Signlines provides an ideal follow-up activity to Colourblind another of our training activities. The principles of effective communication can be applied in 'Sign Lines' and skills further refined. Together, the exercises offer an excellent opportunity to experiment with the techniques required to manage complex communication processes and they form the basis for a powerful communication skills workshop.

A compact and challenging exercise relating to group management and communication:

- Develops team organisation and leadership
- Emphasizes importance of sharing information, enabling the whole group to achieve a collective goal
- Involves a real test of communication and listening as well as group problem solving
- It can also be used for larger groups.

Signlines increases awareness of:

- The need for accurate information sharing and explanation
- Working under time pressure
- The relevance of effective planning.



Signlines develops:

- Communication of a common meaning
- The management of information flow between individuals, sub-groups and the entire team by building upon existing skills in the sorting and structuring of information.
- Problem solving skills, specifically: eliciting and evaluating possible courses of action and the capacity to complete simultaneous activities
- The need for rehearsal of processes before they 'go live'
- Understanding of team organisation and effective group management.
- Awareness of individual needs, contributions and input within a pressured team environment.

How it works

The group are given a number of cards bearing symbols, which together form a complete grid of 30 cards.

Their task is to complete the grid with each card in its correct position.

The group can only have one attempt, during a time period of 30 seconds, to assemble the grid correctly.

No card may be shown to any other participant, nor may cards be exchanged or passed to other participants. No written information or recording of symbols is permitted during the exercise. Information exchange is through verbal communication only.

Timing: This training activity runs for 40 minutes + debrief.

Numbers: 6 to 30 participants (for each training activity).

Who: Staff at any level.

PC required: None.

Licence Free: When you buy this training material, there are no restrictions on the number of times you can use it.

Cost to buy: You can buy this business game (which includes a trainer's manual) and use it yourself for £339 + delivery and VAT (if applicable).

We will also run this game for you, please contact us for details.

For further information please contact:

**Liz Garrard
Training Co-ordinator
Elite Training European Ltd
3 Parkers Place
Martlesham Heath
Ipswich
IP5 3UX
Telephone +44 (0)1473 610320**

**Email: games@elitetraining.co.uk
Website: www.elitetraining.co.uk**