

A real test of leadership and teamwork and a fun exercise!

How it Works

Though this is a tabletop exercise the context is that teams are let loose in the Scottish Highlands.

Choose a leader and watch what happens! A dynamic table-top exercise, ideal for assessing leadership skills and styles - and team roles.



Each team has to organise an expedition and have a budget of £500 to purchase equipment, pay ferry crossings, accommodation, other resources and information.

Leaders should aim for a carefully constructed plan that keeps everyone on board, fits the constraints and picks up as many points as possible. Will they communicate a clear vision of the task? Do they hold out for the very best route that maximises point score? What is their style? Do they use their leadership skills to support, motivate, inspire their team and ultimately succeed in the task?

Finally plans are (easily) checked and a final score determined. Did you win? How well did your leader match your definition? How good is your definition of what makes a good leader? Lots to talk about!

The following issues are covered:

- managing information
- setting clear objectives
- making the most of resources
- managing a budget
- establishing and sharing the complete task with the group
- strategic planning
- the benefits of delegation
- making effective decisions
- leadership skills
- the importance of teamwork

Benefits

- active, participative learning
- packed with training points
- highly motivating
- ideal for all teamwork and leadership courses
- free help and advice line
- full trainers notes including key learning points.

What to Do

Leadership Challenge is very easy to use.

1. Divide participants into teams
2. Nominate a leader in each team and issue leaders with the Briefing Papers and map. Allow them 20-30 minutes familiarisation.
3. Using the handout the other team members have 20-30 consider leadership qualities and what makes a good leader.
4. Leaders return to their teams, brief them and work begins.
5. Teams access the computer to order equipment, request information and ultimately enter their routes. All relevant information is stored on the computer database.
6. Teams receive final reports and scores from the computer.
7. You lead the Debrief. Full Trainer's Notes provided plus PowerPoint presentation slides.

Users' Comments

"A very powerful vehicle for covering differing styles of leadership and the key points of teamwork. Simple to use, effective and fun."

"An excellent tool to develop leadership and teambuilding skills in an exciting and innovative manner. A good opportunity to experience real self-learning."

Timing: This business game runs for 2 to 3 hours.

Numbers: Up to 4 teams with 4 to 6 delegates in a team (for each business game).

Who: Staff at any level.

PC required: None.

Licence Free: When you buy this training material, there are no restrictions on the number of times you can use it.

Cost to buy: You can buy this business game (which includes a trainer's manual) and use it yourself for £395 + delivery and VAT (if applicable).

We will also run this game for you, please contact us for details.

For further information please contact:

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