

# Who Done It? - Who Done It? - Who Done It? - Who Done It? - Who Done It?



*"The challenge for every organisation is to build a feeling of oneness, of interdependence on one another ... because the question is usually not how well each person works, but how well they work together."*  
Vince Lombardi.

## **Do you want effective teamwork?**

We believe that you should enjoy learning. Hence we have designed fun team building activities for team development.

Choose from our wide range of team building activities. We can arrange for teams to compete against each other or try them out at their leisure.

Most of our activities can be undertaken by 'office fit' people and you do not need any particular skill or ability, but please come prepared to enjoy yourself.

This booklet gives details of our team building activities. We will adapt the duration and content of each event to meet your objectives.



*"I just wanted to drop you a line to say a BIG thank you for a wonderful day, professionally organised by yourself and your staff. All members of staff enjoyed the day and found it very rewarding."*  
J. Cogan - ELSBC

For team development we recommend assigning a coach to teams. This coach will help participants to:

- Find out how they perform as a team member
- Recognise what skills and abilities they have
- Understand then requirements for effective corporate teamwork.

We will make links from your teams' experiences to your business objectives.

# Who Done It? - Who Done It? - Who Done It? - Who Done It? - Who Done It?

This is a unique opportunity for team members to become detectives for the day. Creative and lateral thinking with good teamwork will enable them to gather clues and solve a serious crime by discovering "Who done it?"

This popular activity involves a walk in the beautiful countryside of Suffolk. A treasure hunt with a difference!

Teams loan money to hire equipment for the challenges. Success in these challenges enables teams to make a profit. The most profitable team will win.



"Who Done It?" is good fun for the young and not so young. It does involve some walking to find the clues, but is not strenuous.

Be warned, the exercises will stretch your thinking, and you will find tense moments when all your planning and preparation is put to the test!

Success depends on the team discovering the identity of the offender and completing the challenges within their budget and time constraints.



## The Lift

A container has to be removed from an area inaccessible to the team.

Teams will find it difficult to pull and laugh at the same time!

*"Very Enjoyable. Non stop activity."*  
N. Woodward - GlaxoSmithKline



## The Blocks

The task is to see how high a team can stack the blocks on top of each other; using only the equipment provided.

Each block is cut at a different angle so the need for planning, effective communication and all participants to work together is essential!



# Who Done It? - Who Done It? - Who Done It? - Who Done It? - Who Done It?

## Stream Crossing

Teams must find a way of getting some 'valuable items' across an area without damaging them.

We will reveal what the 'valuable items' are on the day. Teams soon learn that these (like their customers) need handling with care!

*"I really enjoyed the day and would definitely recommend it to anyone."*

N. Goulding - Suffolk Constabulary



## Plumbers Nightmare

A valuable crystal has fallen to the bottom of a pipe. The only way to retrieve it is to fill the pipe with water so it floats to the top.

The task is further complicated by some leaks!



*"Much better than most team building events I have experienced. This was fun, challenging, competitive."*

G. Mullender - GlaxoSmithKline



## The Bomb

Tension mounts as team members try to defuse a bomb.

With too many instructions for an individual to remember, how are they going to manage?

Effective teamwork and good communication skills are put to the test!



# Who Done It? - Who Done It? - Who Done It? - Who Done It? - Who Done It?

## The Discs

Good planning, quick thinking, time management and teamwork are essential for this challenge.

*“Great chance to get to see and know people and discover their different skills, talents, etc. A fab few days, really got to know and spend quality time with all.”*

R Cahill - Smith & Nephew



*“Thanks very much for the day, everyone really enjoyed it. The activities were good in that everybody was able to use a particular skill and this also highlighted skills that staff had, that were not previously known to others. Staff felt that the activities were fun, that the small groups were beneficial in that it did not put people under pressure.*

*Your input was excellent, relaxed and friendly. On my part, I was able to relax and enjoy the day as much as others.”*

S. Ager - West Suffolk Hospital

## Planing

Teams soon learn the benefit of thorough planning before starting the challenge and then reviewing progress during the event.

*“Failing to plan is planning to fail.”*

John Wooden



## Over The Bridge

Making a bridge and a vehicle is relatively easy. Establishing and meeting the customer's specification is a different matter.

This two-part activity clearly shows the importance of establishing the client's needs before time, effort and money is spent on development. Part one introduces the concepts, part two provides opportunities to change behaviour and work patterns.



# Who Done It? - Who Done It? - Who Done It? - Who Done It? - Who Done It?

## The Centipede

Team members need to communicate and work together to be successful. They soon discover that 'more haste means less speed.'

*"Excellent course - encouraging team building - giving everybody a chance to participate. Very well run, it was an excellent day."*  
J. Bass - BT



## Blind Golf

Effective communication, trust and support are essential as team members volunteer to wear a blindfold and guided by a colleague putt the ball in the hole.

*"Very enjoyable day, making good practical use of learning concepts for the team building."*  
D. Meek - Essex Country Council



## Aerial Runway

Great fun, but not easy. Teams have to construct a device to get their 'valuable items' to their colleagues on the other side of a ravine.



*"Since the team has got back to the workplace it has been noticeable how more at ease members are with each other. When problems occur individuals are more willing to support each other because of the 'bonding' that has gone on at the team building exercise. This in turn helps the organisation as a whole grow and become more effective. Thus the expenditure spent on such an exercise like this is soon repaid in dividends."*

S. Seymour - The Ministry of Defence

*"I wanted to have the opportunity to put in writing my thanks to both yourself and Liz for what was a superb weekend.*

*I have asked for feedback on the event from the team that went and everyone without fail has given a glowing report. What is incredibly satisfying to me is that not only did the group get a lot of enjoyment out of the weekend but also the concepts of teamwork and consensus seeking have been taken on board and plans set to utilise such vital techniques.*

*I would have no hesitation in recommending Elite Training to any other organisation that would like to indulge in a team building exercise."*

D. Guthrie - Laser-Scan

We will ensure your staff understand the benefits of working as a team to enable them to be more cost-effective and productive.

Our team building events are ideal for building a new team or developing an existing team. It allows team leaders to discover more about themselves and their team.

Your team will not be forced into a set programme. We will tailor the activities to the requirements of your company and its staff.

Please let us know the type of activity you prefer, the number of delegates, and what you would like to achieve from your team building event. We will suggest a programme for you and quote a realistic price.

**Here are some of our satisfied clients who appreciate our experience in training and enjoyed our team building activities:**

- Archant
- AstraZenica
- BBC
- Bechtel
- Bernard Matthews Foods
- British Aerospace
- British Energy
- BT
- Castrol
- Caterpillar
- Deloitte & Touche
- Ernst & Young
- Essex County Council
- GlaxoSmithKline
- Glasgow Caledonian University
- ICI
- Ipswich Town Football Club
- Johnson & Johnson
- Kelloggs
- Ministry of Defence
- Nationwide Building Society
- Nokia
- Norwich Union
- Roche Pharmaceuticals
- Royal Society of Arts
- Sainsbury's Supermarkets
- Shell
- Smith & Nephew
- Suffolk Constabulary
- Tesco
- United Biscuits
- US Bank
- Yell Group

**For further information please contact:**

**Liz Garrard  
Elite Training European Ltd  
3 Parkers Place  
Martlesham Heath  
Ipswich  
IP5 3UX  
Telephone (01473) 610320**

Email: [teams@elitetraining.co.uk](mailto:teams@elitetraining.co.uk)  
Website: [www.elitetraining.co.uk](http://www.elitetraining.co.uk)

© Elite Training European Ltd 1996 - 2012

All rights reserved. No part of this brochure may be reproduced in any form without written permission from Elite Training European Ltd.